

I.T.G.O.A. ZINDABAD

Income Tax Gazetted Officers' Association

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Secretary General

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Dated: 03rd May, 2017

To,
The Chairman,
Central Board of Direct Taxes,
New Delhi.

Sir,

Sub: Promotion of 2008 batch in the cadre of JCIT and regularization of all earlier batches request regarding

Kindly refer to the above.

The **DoPT had denied the proposal for relaxation of one year** in the residency period required for the promotion of 2008 batch and the bunched-portion of 2007 batch to the cadre of JCIT, in ad-hoc capacity, as on 01-04-2017. This is very unfortunate, especially, when over 33% of the posts in the cadre of Addl.CIT/JCIT are lying vacant and dearth of officers in this cadre is undoubtedly going to affect the functioning of the Department adversely. **The CBDT sent the proposal to the DoPT for the 3rd time the fate of which is still pending.**

In the above-mentioned matter, we would like to mention here that the process of regularizations of the ad-hoc promotions in the cadre of JCIT, since 2002 batch, have been delayed inordinately due to the reluctant approach of the concerned section of CBDT in handling the deficient APAR issue. As a result of that, only 3 regular DPCs could be conducted by the UPSC till now, 30-12-2015 for the 2002 batch, 04-08-2016 for the 2003 batch and 05-01-2017 for the 2004 batch, though the Court case relating to the seniority issue, which barred the regular promotion, was settled years back to June, 2012. It goes without saying that continuance of ad-hoc status so long, and that too without any reason to justify, is adversely affecting the career of the officers concerned. It is not only that the NFSG is being denied to all those officers retiring in-between, ZAO is often creating hurdle in fixation of pension for these officers retiring in ad-hoc capacity. The recent addition to this delay in regularization is the denial of the DoPT in allowing one year relaxation to the 2008 batch which will have a direct

detrimental effect in the normal Departmental functioning, bracing for surge in workload in the post IDS, Demonetization and IDS-II era, for sure.

In this scenario, we take the opportunity to request your honour to expedite the process of regularization of the 2005, 2006 and 2007 batches in the cadre of JCIT. The proposal for regularization for officers of 2005 batch was initiated around 7-8 months back but that could not be done due to deficient APARs in respect of 12-15 officers which have not yet been removed because of lack of proper expeditiousness on the part of the concerned Pr.CCsIT. We also reiterate the discussions we had time and again with you and the Member (P & V), CBDT that a comprehensive mechanism to collect the complete APARs of the 2005, 2006 & 2007 batches is required to be set up immediately. You may direct and fix a target to complete the process of regularization of all these batches, especially, while the 2006 batch was granted the extension of the ad-hoc status till 30-06-2017 only and now, the 2007 batch has also been granted the required extension of ad-hoc status. We would request you to kindly complete the regularization of 2005 and 2006 batches at a time before 30.06.2017 so as to avoid unnecessary repetition of work in asking for the extension of ad-hoc status to the DoPT again. The necessary vigilance clearance may also be obtained immediately for expediting the process of regularization. An effort to complete the regularization process of all the earlier batches immediately may help overcome the impasse created by the denial of the DoPT in allowing required relaxation to the 2008 batch for granting the ad-hoc promotion in JCIT.

It will only be a repetition to mention that the ITGOA will be eager enough to extend all help/cooperation to such exercises of expeditious collection of complete APARs and Vigilance Clearances.

This is for your kind consideration and necessary action.

Thanking you once again,

Yours sincerely,

(Bhaskar Bhattacharya)

13. Phutte chery

Secretary General

Copy for information and necessary action to:

1) The Member(P & V), CBDT